

# BTC Initial Director Nomination Criteria

## Purpose

The Director Nomination Criteria serves to outline the qualifications, attributes, and expectations for individuals seeking nomination and election to the Board of Directors of British Team Chasing (BTC).

## Qualifications

1. **Commitment to Team Chasing:** Nominees should demonstrate a strong commitment to the sport of team chasing, understanding its values, objectives, and the broader equestrian community.
2. **Knowledge of BTC:** Nominees should have a good understanding of the mission, vision, and activities of BTC, as well as the current challenges and opportunities in the field of team chasing.

## Attributes

1. **Integrity:** Nominees must possess a high level of integrity and ethical conduct, as they will be entrusted with decisions that impact the BTC community.
2. **Leadership Skills:** Nominees should demonstrate strong leadership skills and the ability to collaborate effectively with diverse stakeholders, including competitors, organisers, officials, and sponsors.
3. **Communication Skills:** Effective communication skills, both written and verbal, are essential for directors to convey ideas, engage with the membership, and represent BTC in a positive light.
4. **Strategic Vision:** Nominees should have a strategic and forward-looking vision for the growth and development of team chasing, aligning with the long-term goals of BTC.

## Experience

1. **Equestrian Background:** Nominees with a background in equestrian sports, particularly team chasing, are preferred.
2. **Organisational Experience:** Experience in organisational management, event planning, or governance roles is valuable.
3. **Financial Literacy:** Nominees should have a basic understanding of financial matters to contribute to responsible fiscal management.

## Nomination Process

1. **Nominees:** Nominees should be proposed in writing to the Secretary at least 14 days prior to an AGM.
2. **Self-Nomination:** Nominees are encouraged to submit a self-nomination, providing a brief bio, statement of intent, and details supporting their qualifications and attributes.
3. **Nomination Review Committee:** The Chairman shall appoint a Nomination Review Committee to review nominations, verify eligibility, and provide a list of nominees 7 days prior to the AGM.

## Selection

1. **Fair and Transparent Election:** The election process shall be fair, transparent, and conducted in accordance with BTC's governance documents.
2. **Diversity:** Efforts should be made to ensure diversity in the composition of the Board, representing various aspects of the team chasing community.